



An Approach to Congregational Vitality

with an Outward Focus in the Great Lakes Region

Introduction:

This approach presents the value of an outside voice in the life of a congregational leader and/or leadership team. A classis/regional congregational leadership coach/consultant is one who comes alongside leaders in a helpful way, resulting in the transformation of leaders, congregations and communities for the sake of Jesus Christ and the enhancement of his kingdom.

Opportunities:

1. Develop a one-on-one coaching (content neutral) relationship for pastors with a trained coach. **Free**
2. Develop a pastors' network with a trained facilitator focused on: **Free**
 - A. Transformational learning
 - B. Covenantal accountability
 - C. Collegial support.
3. Develop a coached pastors' network (a combination of 1 & 2). **Free**
4. Develop a coaching relationship for a congregational leadership team with a classis/regional coach. **Free**
5. Congregational Assessment Processes:
 - A. Facilitated by trained GLR leaders
 1. Natural Church Development coached process (12-18 months) **\$450 for the first cycle**
 2. Specialized Interim Ministers Consulting Team Services – Jack Doorlag **\$2000 shared**
Congregational life assessment through a structured interview/data gathering process and an on-going coaching relationship (12-18 months) jdoorlag@charter.net or 616-460-1195
 - B. Facilitated by others
 1. Spiritual strategic journey – George W. Bullard, Jr. – GBullard@TheColumbiaPartnership.org
 2. Transforming Church – Kevin Ford
 3. Clear Vision Ministries – Jack Lynn – jacklynn@jacklynn.org or 616-218-7416

6. Leadership Development:

BOOKS: ***If you ask, we will send you a copy at no charge***

- *Simple Church*: a discipleship process – Thom Rainer
- *Comeback Churches*: learning from over 300 “turn around” churches – Ed Stetzer
- *Healing the Heart of Your Church*: dealing with corporate pain – Quick/Grandia
- *Leading Congregational Change* – Jim Herrington, Mike Bonem, James H. Furr
- *The Forgotten Ways: recovering a NT Church* – Alan Hirsch
- *The Leader's Journey* – Jim Herrington, R. Robert Creech, Trisha Taylor
- *The Present Future* – Reggie McNeal
- *Winning On Purpose* – John Kaiser

WORKSHOPS: all costs are covered

- *Healthy Congregations* – Bowen emotional family systems theory applied to congregational life & leadership – Steinke/Veenstra
- *Team-Based Ministry* – Lencioni/Veenstra
- *Prayer Ministry Development* – GLR Prayer Mobilization Team: Tony De La Rosa wwjdney@verizon.net
- *Accountable Leadership* – Borden/Ingebretson/Kaiser/Veenstra
- *Inside Out Weekend: From Inward to Outward Focus* – Ingebretson
- *Good to Great principles* – Collins/Ingebretson/Veenstra
- *Starting a Second Worship Service* – Ingebretson

CONSULTATION: costs are covered or shared

- *Youth Ministry Leadership Development* – Duane Smith duane@rcayouthgl.org (costs covered)
- *Urban Ministry Coaching/Consultation* – Dave Kool bwkool@hotmail.com (costs covered)
- *Commissioned Pastor Initiative* – Burt Braunius bbraunius@yahoo.com (costs covered)
- *Team-Building: Performance Strategies Group* – Chris & Mari Martin www.psgteam.com (costs shared)

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LEADERSHIP DEVELOPMENT STRATEGIES: costs are varied

- *Vantage Point III*: an approach to leadership development, character first – Reese/Braunius
- *Presbyterian Pilgrimage, De Colores, et al* – Grandia (retreat)
- *Mobilizing Leaders*: skill development emphasis – De Vries/Vink
- *Ridder Leadership Development Initiative*: Journey-WTS/RCA/GLR – Veenstra/Wiers
- *Leadershift*, a solid biblical approach – Don Cousins info@doncousins.org

RESOURCES: all costs are covered

- *Preparing to Parent Assessment* – Ingebretson
- *Parent Church Network* – Smallegan
- *How to Supervise Staff* – Ingebretson

7. Interventions (contextual) costs are varied

- A. Led by trained GLR classis/regional coach/consultants
- B. Led by others like Paul Borden of Growing Healthy Churches or Peter Steinke
- C. Active Listening – Dick Klaver pastordick@charter.net
- D. Conflict Resolution – Duane Visser duanev1941@gmail.com

8. Transitional ministry: Specialized Interim Ministers – contact Jack Doorlag

9. Congregational/Community Discovery and Ministry Planning

Volunteers in Service: Equipping Church Network
Wayne Squires: wsquires@visgr.org 616-459-7500, ext. 260

10. Helpful Conferences: cost are varied

- 1. U-Turn: Faith Church-Dyer, IN – info@faithchurch.org
- 2. Reveal: Willow Creek – leadershipinfo@willowcreek.org 1-800-570-9812
- 3. Hit the Bull's-eye: Growing Healthy Churches – Paul Borden teamoffice@aol.com
- 4. Leadership Summit: Willow Creek – summitinfo@willowcreek.com 1-800-570-9812

11. Contact person:

Rick Veenstra
Regional Church Revitalization Consultant
rveenstra@rcagl.org
Office: 616-698-7071 ext. 205
Cell: 616-638-5176

Classis Revitalization Point Persons:

Larry Schuyler – Holland (hollandclassis@charter.net)
Rick Veenstra – Muskegon, Northern Michigan, North Grand Rapids
Randy Weener – South Grand Rapids (rweener@charter.net)
Art Wiers – Lake Erie and Southwest Michigan (awiers311@charter.net)
Steve Smallegan – Zeeland (zclassis@i2k.com)

At-large Revitalization Point Persons:

John De Kam (johnde@charter.net)
Jack Doorlag (jdoorlag@charter.net)
Roger Grandia (rogergrandia@hotmail.com)
Arlan Ten Clay (arlanministry@hotmail.com)

12. Administrative support at the GLR office:

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